

CARCO GROUP INC.
CORPORATE HEADQUARTERS
5000 CORPORATE COURT, SUITE 203
HOLTSVILLE, NEW YORK 11742
TEL 631/862-9300
800/969-2272
FAX 631/584-0095



FAYETTEVILLE, NORTH CAROLINA OFFICE
TEL 910/497-0081
FAX 910/497-0162

TUSTIN, CALIFORNIA OFFICE
TEL 714/547-6541
FAX 714/547-5420

News and Legislation Relating to Employment and Background Checks

News and Federal Legislation:

Background Checks

- On March 8th, the U.S. Supreme Court agreed to hear a case addressing whether the National Aeronautics and Space Administration (NASA) violated the constitutional rights of federal contract employees when NASA asked those employees whether they had ever received counseling or treatment for illegal drug use in the past year, and asked references to disclose information that could result in the employee's termination.
(<http://origin.www.supremecourtus.gov/qp/09-00530qp.pdf>)
- On March 3rd, the House passed a bill (H.R. 2554) that would reform the National Association of Registered Agents and Brokers by requiring criminal history background checks on insurance producers who wish to become members.
(http://frwebgate.access.gpo.gov/cgi-bin/getdoc.cgi?dbname=111_cong_bills&docid=f:h2554eh.txt.pdf)

News and State Legislation:

Background Checks

- On March 10th, the Mississippi Senate passed a bill (H.B. 694) that would require nursing applicants to undergo a criminal history background check.
(<http://billstatus.ls.state.ms.us/documents/2010/pdf/HB/0600-0699/HB0694PS.pdf>)
- On March 9th, the Indiana legislature cleared a bill (S.B. 356) for the governor's desk that would allow a criminal history background check for employees of home health agencies and personal services agencies to be provided through a private agency. The bill would establish procedures for the attorney general to seize, secure, store, and destroy abandoned or at risk health records and other records containing personally identifying information.
(<http://www.in.gov/legislative/bills/2010/SE/SE0356.1.html>)
- On March 9th, the Iowa Senate passed a bill (H.B. 2283) that would replace existing requirement for a national criminal history background check to be performed every four years for child care providers, and establish that the department of human services would be authorized to adopt rules specifying criteria in the public interest for the frequency of the check.
(<http://coolice.legis.state.ia.us/Cool-ICE/default.asp?Category=BillInfo&Service=Billbook&ga=83&menu=text&hbill=HF2283>)
- On March 8th, Wyoming enacted a bill (H.B. 80) that allows for certified law enforcement units to hire already certified persons without additional examinations and criminal history background checks.
(<http://legisweb.state.wy.us/2010/Engross/HB0080.pdf>)
- On March 3rd, the Wyoming House passed a bill (S.B. 48) that would require midwife applicants to undergo a criminal history background check.
(<http://legisweb.state.wy.us/2010/Enroll/SF0048.pdf>)



- On March 2nd, the Wisconsin Senate passed a bill (S.B. 44) that would require a court to convey an individual's disqualified status for gun ownership to the Justice Department, which may use that information only during criminal history background checks conducted when the person seeks to purchase a handgun or under rules that the Justice Department promulgates in order to provide information to the national instant criminal background check system.
(<http://www.legis.state.wi.us/2009/data/SB-44.pdf>)
- On February 25th, the Idaho House passed a bill (H.B. 483) that would require applicants for licensure or registration as a pharmacist to submit to a fingerprint-based criminal history background check through the Idaho central criminal history database and the Federal Bureau of Investigation criminal history database at the applicant's expense.
(<http://www.legislature.idaho.gov/legislation/2010/H0483.pdf>)