



## **News and Legislation Relating to Employment and Background Checks**

### **News and State Legislation:**

#### **Background Checks**

- On April 26<sup>th</sup>, the Florida Senate passed a bill (H.B. 951) that would require the Department of Law Enforcement to conduct criminal history background checks on individuals seeking to buy or transfer firearms.  
([http://www.myfloridahouse.gov/Sections/Documents/loaddoc.aspx?FileName=\\_h0951er.docx&DocumentType=Bill&BillNumber=0951&Session=2010](http://www.myfloridahouse.gov/Sections/Documents/loaddoc.aspx?FileName=_h0951er.docx&DocumentType=Bill&BillNumber=0951&Session=2010))
- On April 15<sup>th</sup>, Colorado enacted a bill (S.B. 118) that would give the Department of Human Services authority to obtain a fingerprint-based criminal history background check on a family child care home provider who cares for a related child if the child's care is funded by the Colorado child care assistance program.  
([http://www.leg.state.co.us/CLICS/CLICS2010A/csl.nsf/fsbillcont3/D994315A1BD6A99A872576B00060CFF5?Open&file=118\\_enr.pdf](http://www.leg.state.co.us/CLICS/CLICS2010A/csl.nsf/fsbillcont3/D994315A1BD6A99A872576B00060CFF5?Open&file=118_enr.pdf))
- On April 15<sup>th</sup>, the Wisconsin Assembly passed a bill (S.B. 44) that would require a court to convey an individual's disqualified status for gun ownership to the U.S. Justice Department, which may use that information only during criminal history background checks conducted when the person seeks to purchase a handgun.  
(<http://www.legis.state.wi.us/2009/data/SB-44.pdf>)
- On April 14<sup>th</sup>, the Louisiana Senate passed a bill (S.B. 262) that would require the governing authority of each public elementary and secondary school that collects biometric information from students to develop, adopt, and implement policies governing the collection and use of such information.  
(<http://www.legis.state.la.us/billdata/streamdocument.asp?did=696336>)
- On April 13<sup>th</sup>, Maryland enacted a bill (H.B. 1152) that authorizes the Commissioner of Financial Regulation to conduct a criminal history background check on employees of the Commissioner.  
(<http://mlis.state.md.us/2010rs/bills/hb/hb1152t.pdf>)
- On April 13<sup>th</sup>, Maryland enacted a bill (S.B. 241) that requires the Electrology Practice Committee of the State Board of Nursing to establish a criminal history background check requirement as part of the license renewing process beginning in January 2011.  
(<http://mlis.state.md.us/2010rs/bills/sb/sb0241t.pdf>)
- On April 13<sup>th</sup>, Nebraska enacted a bill (L.B. 817) that would require an applicant for a permit to carry a concealed handgun to be subject to a criminal history background check.  
(<http://nebraskalegislature.gov/FloorDocs/Current/PDF/Slip/LB817.pdf>)
- On April 11<sup>th</sup>, Virginia enacted a bill (H.B. 690) that authorizes certain transportation district commissions and their contractors and public service corporations that provide public transit services to require fingerprint-based FBI criminal history background checks of certain applicants and employees.  
(<http://leg1.state.va.us/cgi-bin/legp504.exe?101+ful+HB690ER+pdf>)



- On April 11<sup>th</sup>, Virginia enacted a bill (H.B. 903) that allows threat assessment teams established at public institutions of higher education to receive health and criminal history records of students for the purposes of threat assessment and threat intervention.  
<http://leg1.state.va.us/cgi-bin/legp504.exe?101+ful+HB903ER+pdf>
- On April 11<sup>th</sup>, Virginia enacted a bill (H.B. 1191) that allows a circuit court judge to authorize the court clerk to issue concealed handgun permits in instances where the application is complete, the criminal history background check does not indicate that the applicant is disqualified, and, after consulting with the local sheriff or police department, there are no other questions or issues surrounding the application.  
<http://leg1.state.va.us/cgi-bin/legp504.exe?101+ful+HB1191ER+pdf>
- On April 8<sup>th</sup>, Idaho enacted a bill (H.B. 631) that requires the department of state police to create a bureau of criminal identification to conduct criminal history background checks as authorized by law or rule and provide fingerprint identification services and transmit necessary information to the national instant criminal background check system.  
<http://www.legislature.idaho.gov/legislation/2010/H0631.pdf>