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## **News and Legislation Relating to Employment and Background Checks**

### **News and Federal Legislation:**

#### **Background Checks**

- On June 3<sup>rd</sup>, the Bureau of Alcohol, Tobacco, Firearms and Explosives published a final rule in the Federal Register (75 FR 31285) stating that the Director of Industry Operations can revoke a firearm licensure or impose a civil fine if an applicant fails a National Instant Criminal Background Check System criminal history background check.  
(<http://www.gpo.gov:80/fdsys/pkg/FR-2010-06-03/pdf/2010-13392.pdf>)

### **News and State Legislation:**

#### **Background Checks**

- On June 7<sup>th</sup>, Oklahoma enacted a bill (H.B. 2772) that requires individuals who own more than ten percent of real estate appraisal management companies to undergo criminal history background checks as part of the registration and regulation process.  
([http://webserver1.lsb.state.ok.us/2009-10HB/HB2772\\_int.rtf](http://webserver1.lsb.state.ok.us/2009-10HB/HB2772_int.rtf))
- On June 3<sup>rd</sup>, Georgia enacted a bill (H.B. 396) that requires chauffeurs to submit to a fingerprint-based FBI criminal history background check.  
([http://www.legis.state.ga.us/legis/2009\\_10/pdf/hb396.pdf](http://www.legis.state.ga.us/legis/2009_10/pdf/hb396.pdf))
- On June 1<sup>st</sup>, the Louisiana Senate passed a bill (H.B. 397) that would require criminal history background checks for prospective parents in adoptions.  
(<http://www.legis.state.la.us/billdata/streamdocument.asp?did=711907>)
- On June 1<sup>st</sup>, the Rhode Island House passed a bill (H.B. 7754) that would require employment applicants at the department of children, youth and families to undergo criminal history background checks.  
(<http://www.rilin.state.ri.us/BillText/BillText10/HouseText10/H7754.pdf>)
- On May 27<sup>th</sup>, Florida enacted a bill (S.B. 1152) that would require applicants for renewing licensure as funeral directors and embalmers to disclose criminal history background records that have not been previously disclosed in prior checks.  
(<http://www.flsenate.gov/data/session/2010/Senate/bills/billtext/pdf/s1152er.pdf>)
- On May 13<sup>th</sup>, the Delaware legislature passed a bill (S.B. 122) that would require criminal history background checks and drug tests on Delaware Psychiatric Center employees providing direct care to patients.  
([http://legis.delaware.gov/LIS/lis145.nsf/vwLegislation/SB+122/\\$file/legis.html?open](http://legis.delaware.gov/LIS/lis145.nsf/vwLegislation/SB+122/$file/legis.html?open))
- On April 1<sup>st</sup>, Mississippi enacted a bill (H.B. 1485) that authorizes the Department of Rehabilitation Services to perform criminal history background checks on persons performing Department services.  
(<http://billstatus.ls.state.ms.us/documents/2010/pdf/HB/1400-1499/HB1485SG.pdf>)

