

# Legi-Scan Alert™

A Publication of CARCO Group, Inc.

5000 Corporate Court, Suite 203

Holtsville, NY 11742

(631) 862-9300

[www.carcogroup.com](http://www.carcogroup.com)

---

September 30, 2009

## News and Legislation Relating to Employment and Background Checks

### News and Federal Legislation:

#### Background Checks

- On September 17<sup>th</sup>, the Department of Homeland Security published a final rule in the Federal Register (74 FR 47729) to require all non-resident aliens who are a part of large passenger vessel crews to have successfully undergone an employer conducted criminal history background check. The owner or managing operator of the vessel also must provide a signed report that confirms a background check was conducted. (<http://www.gpo.gov/fdsys/pkg/FR-2009-09-17/pdf/E9-22355.pdf>)

### State Legislation:

#### Background Checks

- On September 9<sup>th</sup>, the California legislature cleared a bill (A.B. 1325) for the governor's desk that would empower tribal authorities to conduct their own required background checks for prospective adoptive parents, so long as the standards of the tribal background check satisfy California standards. ([http://www.leginfo.ca.gov/pub/09-10/bill/asm/ab\\_1301-1350/ab\\_1325\\_bill\\_20090914\\_enrolled.pdf](http://www.leginfo.ca.gov/pub/09-10/bill/asm/ab_1301-1350/ab_1325_bill_20090914_enrolled.pdf))
- On September 8<sup>th</sup>, the California legislature cleared a bill (S.B. 36) for the governor's desk that would require applicants for a license endorsement as a mortgage loan originator to furnish to the Nationwide Mortgage Licensing System and Registry personal information about the applicant's identity, including but not limited to fingerprint images and related information for a background check and a check of the applicant's credit history. ([http://www.leginfo.ca.gov/pub/09-10/bill/sen/sb\\_0001-0050/sb\\_36\\_bill\\_20090910\\_enrolled.pdf](http://www.leginfo.ca.gov/pub/09-10/bill/sen/sb_0001-0050/sb_36_bill_20090910_enrolled.pdf))



*Better Decisions Through Accurate Information*

Copyright CARCO Group, Inc. 2004  
All Rights Reserved



**Associate Member**  
National Association  
of Professional Employer  
Organizations